

# DIVERSITY & INCLUSION

## Monthly SnapShot

December 2022



## Appreciating Our Differences

As we welcome and appreciate our differences and uniqueness, history of dates help us to knowledge those moments throughout the month and years to come!



**December 1<sup>st</sup> World AIDS Day** is an international day dedicated to raising awareness of the AIDS pandemic and mourning those who have died. As of 2020, 36.3 million people have died worldwide, with another 37.7 million living with HIV, making it one of the most critical global public health issues in recorded history.

Thanks to education and improved access to treatment in many regions of the world, the death rate has decreased by 64% since 2004.

The annual observance of the **International Day of Persons with Disabilities (IDPD) on 3 December** was proclaimed in 1992 by the United Nations General Assembly resolution 47/3. The observance of the Day aims to promote an understanding of disability issues and mobilize support for the dignity, rights and well-being of persons with disabilities.



International  
Day of  
Persons with  
Disabilities  
**3 DECEMBER**



**December 7<sup>th</sup> National Pearl Harbor Remembrance Day** is observed annually to remember and honor the 2,403 Americans killed in the attack on Pearl Harbor, which led to the United States declaring war on Japan the next day, entering World War II. Designated by Congress in 1994, on Pearl Harbor Day, the American flag is flown at half-staff until sunset.

Notable dates that have shaped our country toward a more inclusive culture.

- DEC 1 World AIDS Day
- Dec 2 Int'l Day for The Abolition of Slavery
- DEC 3 Int'l Day for People with Disabilities
- DEC 5 Int'l Volunteer Day
- DEC 6 St Nicholas Day
- DEC 7 Pearl Harbor Remembrance Day
- DEC 9 Genocide Prevention Day
- DEC 10 Int'l Human Rights Day
- DEC 15 Bill of Rights Day
- DEC 18 Hanukkah (Sunset)
- DEC 21 Winter Solstice
- DEC 24 Christmas Eve
- DEC 25 Christmas Day
- DEC 26 Kwanzaa (first day)
- DEC 26 Boxing Day
- DEC 31 New Year's Eve

Month long celebration!





**December 18<sup>th</sup>-26<sup>th</sup>** **Hannukah** is the Jewish eight-day, wintertime “festival of lights”, celebrated with nightly menorah lightings, special prayers, and feasts including, fried foods. Hannukah celebrates the rededication of the Holy Temple after retaking Jerusalem in the 2<sup>nd</sup> century BCE. Special prayers and songs are recited, and the menorah is lit after nightfall and placed in a doorway or window.

**December 25<sup>th</sup>** **Christmas** is a Christian religious and cultural holiday celebrated by billions of people worldwide commemorating the birth of Jesus Christ in Bethlehem to the Virgin Mary, as recounted in the New Testament. Christmas is also celebrated culturally by non-Christians. Modern Christian and non-secular customs of the holiday include gift giving, Advent calendars, Christmas movies, cards, music, and caroling, along with decorations including trees, nativity scenes, lights, wreaths, and mistletoe. Exchanging gifts is a core aspect of the modern Christmas celebration tied to the gifts given to Jesus by the Magi. Santa Claus/Father Christmas is associated with bringing gifts to children on Christmas morning.



**December 26<sup>th</sup>-January 1** **Kwanzaa** is an annual 7-day celebration of African-American culture culminating in a feast (Karamu). Activist Maulana Karenga created it based on African harvest festival traditions. There is a lighting of candles representing the seven principles of Kwanzaa: Unity, Self-determination, Collective work and responsibility, Cooperative Economics, Purpose, Creativity, and Faith. Families celebrating Kwanzaa decorate their households with African objects of art and clothing and play African music.



**The CPNA Diversity & Inclusion Advisory Council**  
Contact us at: [CPNA.DiversityCouncil@bluescope.us](mailto:CPNA.DiversityCouncil@bluescope.us)

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