

# DIVERSITY & INCLUSION

## Monthly SnapShot

November 2022

### Appreciating Our Differences

Learning the history behind notable dates helps us acknowledge moments that have shaped our country toward a more inclusive culture. Equipped with this knowledge, we can welcome and appreciate our differences and uniqueness throughout the months and years to come!

### Thanksgiving Traditions

Every year Americans celebrate Thanksgiving on the fourth Thursday of November. Most families follow traditions associated with "Turkey Day" while others have their own unique practices. One of the best parts of Thanksgiving is spending time with your loved ones. Many Americans do not live near their families and must travel to be with them. Thanksgiving is often the busiest travel day of the year.



American presidents began receiving turkeys as Thanksgiving gifts as far back as the 1870s. Since the 1980s, it has been a White House tradition for the president to pardon the turkey so it may live on a farm. Food is a big part of the celebration - ninety percent of Americans eat turkey on Thanksgiving. Other popular foods include stuffing, mashed potatoes and gravy, sweet potatoes, cranberry sauce, and pie.

The wishbone has also become a part of the celebration. Once it has become dry and brittle, two people take each end of the bone and pull while making a wish. Whoever gets the largest part of the bone gets their wish.

Common Thanksgiving activities include football, the Macy's Day parade, movie marathons, and food drives. Many people volunteer at homeless shelters or nursing homes during this time to help spread the holiday spirit.

#### Notable Dates

- 1 All Saints Day
- 2 All Souls Day
- 6 Daylight Saving Time Ends
- 6 New York City Marathon
- 8 Election Day
- 8 Full Moon – Lunar Eclipse
- 10 Marine Corps Birthday
- 11 Veterans Day
- 12 World Pneumonia Day
- 14 World Diabetes Day
- 16 Hecate's Night
- 17 World Prematurity Day
- 19 International Men's Day
- 20 Universal Children's Day
- 24 Thanksgiving
- 25 Native American Heritage Day
- 25 Black Friday
- 25 Int'l Day for the Elimination of Violence Against Women
- 28 Cyber Monday
- 28 Giving Tuesday
- 30 St. Andrew's Day

#### Month Long Observances

- National Novel Writing Month
- National Adoption Awareness Month
- National Diabetes Month
- Native American Indian / Alaska Native Heritage Month
- National Family Caregivers Month

## Marine Corp Birthday

What do Ted Williams, Steve McQueen, Rob Riggle, and Shaggy have in common? They all served in the United States Marine Corps.

The Marine Corps was established on November 10, 1775, by the Second Continental Congress. While contested, Tun Tavern in Philadelphia, PA is regarded as the birthplace of the first Marines to enlist under Commandant Samuel Nicholas. The Marines served their countrymen throughout the Revolutionary War but were abolished in 1783 following the Treaty of Paris. On July 11, 1798, President John Adams reinstated this branch of our military.

The annual celebration of the Marine Corps passed with little fanfare each year until Major Commandant John A. Lejeune issued Marine Corps Order #47. The order summarized the history, mission, and tradition of the Corps, directing that it be read to every command on November 10 each subsequent year in honor of the birthday of the Marine Corps.



Annual celebrations often begin with a parade, with many Marines wearing historical uniforms. The day culminates with the annual Marine Corps Birthday Ball, where they serve the ceremonial cake. The cake is cut using a sword as a reminder that the Marines are a band of warriors committed to carrying the sword so that our nation may live in peace. The first three pieces of the ceremonial birthday cake go to specific people. The first piece is presented to the guest of honor, the second to the oldest living Marine present, and the third to the youngest Marine present. It is a celebration of honor, and an experience shared between generations of Marines.

November 10, 2022, is the 247th Birthday of the Marine Corps. OOH-RAH!

Held on November 8th, 2022, this **Election Day** will also be a blood moon lunar eclipse. We will not see another on this day until the year 2394.

During this midterm election, all 435 seats in the House and 35 seats in the senate will be on the ballot.

While watching the moon or voting for your preferred candidates, this will be an extraordinary day to remember.



### New York City Marathon

The world's largest marathon has been run every year since 1970 with one exception. First organized by Fred Lebow and Vince Chiappetta in Central Park, fifty-five winners received wristwatches, recycled baseballs, and bowling ball trophies the first year. It was not until 2000 that the official wheelchair and handcycle division was added, making space for disabled competitors.

After September 11th, patriotism was at an all-time high. Participants ran through the city that had suffered so much devastation. That year, Deena Drossin, an American woman, won the national title with a finishing time of 2:26:58.

Superstorm Sandy was the first force strong enough to stop the runners in 2012. Organizers planned to run the race one week early, but ultimately decided it would divert too many resources from relief efforts. The marathon has continued since then, with limited participation during the pandemic.

### International Day for the Elimination of Violence against Women

The premise of International Day for the Elimination of Violence against Women is to raise awareness around the world that women are subjected to many forms of violence, and the true nature of the issue is often hidden. Nearly 1 in 3 women suffer abuse in their lifetime. In times of crisis, the numbers rise, as seen during the COVID-19 pandemic. Stopping this violence starts with believing survivors, adopting comprehensive and inclusive approaches that tackle the root causes, transforming harmful social norms, and empowering women and girls. The day is recognized by supporters displaying the color orange, representing a brighter future free of this violence.

### The CPNA Diversity & Inclusion Advisory Council

Contact us at: [CPNA.DiversityCouncil@bluescope.us](mailto:CPNA.DiversityCouncil@bluescope.us)

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